

report

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Bureaucracy in Organizations

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Question 1

Classical and bureaucratic structures have been criticized for many years. Some of the issues created by bureaucratic models includes increased regulations that affect how operations are carried out, increased rules that affect how individuals relate with one another, increased duplication of tasks by agencies, and conflicts due to lack of accountability. It is clear that bureaucracy has been associated with increased conflict among the leaders at the top and the subordinates who carry out the functions of governance. These functions affect how government operations are conducted. The availability of hard procedures and complex rules within the governance of bureaucracy is one of the main issues that affect its governance. The following of these complex procedures usually hinder governance and have a negative influence in how operations are carried out. Issues such as imperialism and wastage of resources is also a major concern.

The problems arising from the bureaucratic form of leadership are always valid. There is an increased lack of communication between units and also alienation from the people at the top. There are major issues such as lack of effective flexibility in governance that leads to inefficiency. Some of the delays that are brought about by the complex structures of governance usually have an impact on how processes should be conducted. Corruption among the ranks is also a disastrous issues that also needs to be solved by the bureaucratic structures of governance (Edwards, 2015).

One of the ways to solve problems of bureaucracy is to empower the people by cutting out the processes and improving the chain of command. Ensuring that information is always ready for people and setting out priorities to be achieved is an excellent way of ensuring that issues are solved. One of the main reasons, leading to this form of miscommunication is due to

failure of the members of the same organization to have effective communication among themselves. This leads to complex challenges of communication that affects individuals at the top. The other arising issues include the disadvantages that are brought about by the bureaucratic leadership. For this reason, improving the level of communication among people will always enhance the bureaucratic form of leadership (Edwards, 2015).

Question 2

Grauer (2020), in his article, questions why the healthcare industry has failed to adopt sufficient measures to secure cybersecurity. The article presents several arguments on why data at the healthcare industry is at a major risk. The article also begins with presenting an issue of hacking with the ransomware that affects the physicians as they are dispensing their own duties at the healthcare. According to the scenario presented, it is clear that the healthcare industry is faced with issues that range from ransomware attacks to data breaches that affect the whole healthcare. This is not only costly for the attacks but can also affect how information is presented to the healthcare sector. Issues such as lack of awareness and oversight in the sector seem to be the major causes of data breaches in the system that have affected how the systems work and function. There is a need to have sufficient data that will ensure that the systems work in an efficient manner in delivering their duties and roles, especially to the patients.

References

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